1. Bill Eagles
   i. A lot of experience in conflict resolution
   ii. Asks everyone why they joined honor council/what they want to get out of this meeting
   iii. Discussion of Quaker roots in confrontation. Quakerism has roots in Christianity.
   iv. Richard + Isaac story. “Sometimes more is asked of some than others”
   v. Minister was:
      1. Present with the wronged
      2. Listened
      3. Admonished the one with the complaint
   vi. Idea of dealing not with the problem, but with the other person (and with care)
   vii. Discussion about how confrontation should be?
   viii. If it’s not important, maybe it’s something about ME and not HE/SHE/THEM.
   ix. Goals of Confrontation
      1. Change behavior
      2. Change mindset
      3. Apology/validation
      4. Understanding
      5. Retaining amiable relationship
      6. Enfolding person into the community
   x. In a serious matter, the chance of knowing the fullness of situation of the person is very low
   xi. Questions to consider:
      1. Is this the time? Is there a time past the point where you can’t confront them?
      2. Am I the Person?
      3. Do I have others with me?
      4. Can I Listen?
      5. Can I affirm THEM but not their BEHAVIOR?
         a. There aren’t bad guys, just people who do bad things
      6. Maintenance
   xii. Mediation
      1. Giving people an opportunity to tell their story and be listened to. To be treated like a human being.
      2. As a mediator, I don’t care about what the result is, as long it is a result that you can both agree to

These minutes reflect the interpretations of Dylan Gearinger and Arthur Chang, Co-Secretaries. They are neither reviewed nor approved by the rest of Honor Council. Questions/comments? Email hccosecs@hc!
3. Tend to the process, release the result
4. Enfold everybody into the community